



# EMPLOYMENT ASSISTANCE SERVICES

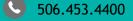
Inclusion NB is working in partnership with avenueNB to create employment opportunities for job seekers with an intellectual or developmental disability. We are also building a network of inclusive employers in NB.

### SUPPORT TO EMPLOYEES:

- Developing employment goals
- Sharpening skills essential to workplace success
- Resume writing, interview and workplace preparation
- On the job support & follow up

### SUPPORT TO EMPLOYERS:

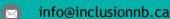
- Continuous education, guidance and support from time of first contact.
- Assistance in identifying job opportunities or gaps in workforce that could be filled by a person with an intellectual or developmental disability.
- Assistance in planning and accessing funding for on the job supports or accommodations where needed.





506.453.4422





# MYTHS AND FACTS

## Know the Facts

- Employees with disabilities will always need help on the job.
- Training is key to the success of all employees, including those with an intellectual or other disability. With the right supports, employees with a disability can work independently.
- Employees with disabilities are not as productive as other employees.
- Studies and experience have shown that employees with disabilities contribute fully to their workplaces.
- Employees with disabilities are more likely to have accidents on the job.
- Studies have shown that employees with disabilities are fully engaged and aware of safety issues on the job.

## **GOOD BUSINESS SENSE**

Hiring a person with an intellectual or developmental disability will benefit your business and your workplace will reflect the diversity of your community.

Other benefits:

- Cost saving through better employee retention and lower turnover rates.
- Increase workplace morale by building a more inclusive workplace.
- Helps to address the current labour shortage.
- Completes your workforce and enhancing productivity of other employees.

The unemployment rate of people with intellectual disabilities is at 75 %

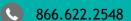


Inclusion NB is building relationships with the business communities to address local labour market needs





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