



InclusionNB

Creating Opportunities • Créer des possibilités



EMPLOYMENT ASSISTANCE SERVICES

Inclusion NB is working in partnership with avenueNB to create employment opportunities for job seekers with an intellectual or developmental disability. We are also building a network of inclusive employers in NB.

SUPPORT TO EMPLOYEES:

- Developing employment goals
- Sharpening skills essential to workplace success
- Resume writing, interview and workplace preparation
- On the job support & follow up

SUPPORT TO EMPLOYERS:

- Continuous education, guidance and support from time of first contact.
- Assistance in identifying job opportunities or gaps in workforce that could be filled by a person with an intellectual or developmental disability.
- Assistance in planning and accessing funding for on the job supports or accommodations where needed.



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MYTHS AND FACTS

Know the Facts

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| <p>❌ Employees with disabilities will always need help on the job.</p> <p>❌ Employees with disabilities are not as productive as other employees.</p> <p>❌ Employees with disabilities are more likely to have accidents on the job.</p> | <p>✅ Training is key to the success of all employees, including those with an intellectual or other disability. With the right supports, employees with a disability can work independently.</p> <p>✅ Studies and experience have shown that employees with disabilities contribute fully to their workplaces.</p> <p>✅ Studies have shown that employees with disabilities are fully engaged and aware of safety issues on the job.</p> |
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GOOD BUSINESS SENSE

Hiring a person with an intellectual or developmental disability will benefit your business and your workplace will reflect the diversity of your community.

Other benefits:

- Cost saving through better employee retention and lower turnover rates.
- Increase workplace morale by building a more inclusive workplace.
- Helps to address the current labour shortage.
- Completes your workforce and enhancing productivity of other employees.

The unemployment rate of people with intellectual disabilities is at **75 %**



InclusionNB

Inclusion NB is building relationships
with the business communities to
address local labour market needs



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